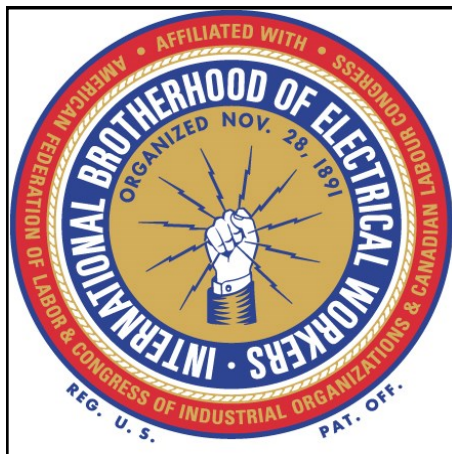


TAILGATING

March/April 2016

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Volume 36 Issue 2



IBEW LOCAL 204

Important Notices

By Dave George – Business Manager

In this issue of Tailgating we have posted three notices about some important events. One is our 2016 Annual Local 204 Stewards' School, another is our 2016 Annual Local 204 Scholarship Award, while yet another is a Dubuque Area Labor Management Council (DALMC) Scholarship Grant.

All of these events have deadlines that applicants **MUST** to adhere to in order to qualify.

Anyone wanting to attend the Stewards' School **MUST** call in their reservation to the Local 204 office **BEFORE** February 26, 2016. This school is open to all Local 204 Stewards and any other Local 204 member who is interested in becoming more educated about the workings of Local 204 or who may become interested in becoming a Steward in the future. See page 7 of this issue of Tailgating.

Any Local 204 member's dependent who will be graduating from high school this year and wants to apply for our scholarship award **MUST** have their essay and application in by April 1, 2016. This scholarship will be for two \$1000 scholarship awards. See page 8 of this issue of Tailgating.






Any Local 204 member's dependent is eligible for the DALMC Scholarship Grant who is seeking a needed position in the Dubuque Tri-State Area. The Tri-State Area is Dubuque County in Iowa, Grant County in Wisconsin or JoDaviess County in Illinois. The deadline to apply for this scholarship is April 1, 2016. See page 6 of this issue of Tailgating.

All three of these events are only open to members of IBEW Local 204 or their dependents. These are just another of the many benefits of being a member in good standing of IBEW Local 204.

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MARCH 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2 Area Meeting Ames 6:30pm	3	4	5
6	7	8	9 Area Meeting Atlantic 6:30pm	10	11	12
13 Spring Ahead 	14	15	16 Area Meeting Manchester 6:30pm	17 HAPPY ST. PATTY'S DAY 	18 EXECUTIVE BOARD	19 Stewards School
20 First Day of Spring 	21	22	23 Area Meeting Newton 6:30pm	24	25 Good Friday 	26
27 Easter 	28	29	30	31		

APRIL 2016

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					<i>1</i>	<i>2</i>
<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i> Area Meeting Storm Lake 6:30pm	<i>7</i>	<i>8</i>	<i>9</i>
<i>10</i>	<i>11</i>	<i>12</i>	<i>13</i> Area Meeting Marshalltown 6:30pm	<i>14</i>	<i>15</i> Tax Day	<i>16</i>
<i>17</i>	<i>18</i>	<i>19</i>	<i>20</i> Area Meeting Burlington 6:30pm	<i>21</i>	<i>22</i>	<i>23</i>
<i>24</i>	<i>25</i>	<i>26</i>	<i>27</i> Area Meeting DAEC 3:00pm	<i>28</i> EXECUTIVE BOARD	<i>29</i>	<i>30</i>

Requests to Change to an “A” Member

I am receiving more questions and calls lately on the process of changing from a “BA” member to an “A” member. It’s fairly simple, just email me at Rkruger@ibew204.org with your name and stating that you want to change from a “BA” to an “A” member. I will then forward that on to the payroll department of your employer with the new dues amounts to be withheld monthly. The change may not show up on your pay stub for up to a month depending on when the dues are taken out. If you are a “BA” member the International portion is \$18 and the “A” member is \$34. If you are an “A” member you will have a pension and death benefit through the IBEW.

If you decide that you would like to travel out of Local 204, you will need to be current with your dues and notify us as soon as possible to issue a Traveling Card and get all the appropriate signatures, then you will need to sign it and take it to your new local.

Now, there are some locals that have a six month probation period that will only take you if you are an “A” member. If that’s the case, you will need to pay dues monthly to us till you are accepted to the new local, which is possibly six months. Once you are accepted there, they will let us know and you will be a member with them.

If you have questions, talk to your steward or please call and talk to one of us in the office. Also, if you have the IBEW Constitution, there is more information in there.

Robin Kruger
Office Manager

Rkruger@ibew204.org

319-366-3434



**James Cornell from Alliant Energy-Osceola, IA
Receives his retirement watch from Business
Manager Dave George**



**Richard Brockmeyer from Alliant Energy-Iowa
Falls, IA Receives his retirement watch from
Assistant Business Manager Rob Pitcher**

Performing Proper Truck Inspections

Performing truck inspections is a DOT (Department of Transportation) requirement, and for most, a Company requirement.

A proper and thorough inspection is necessary to fulfill this requirement. Rushing, “just going through the motions”, or any other short cuts just does not meet your obligations.

Some companies have established guidelines of a range of time of how long these truck inspections should take. That is, generally speaking, that there are minimum amounts of time that if you are doing a proper inspection on a given vehicle, it should take you at least a certain amount of time. Also, generally speaking, while doing a proper inspection you should be able to finish an inspection in a certain amount of time.

One such company that has established truck inspection time guidelines is ULCS/ITC. Their guidelines for different sizes of vehicles are as follows:

Light Duty Vehicle Inspection Times:

Pre-Trip: 3 to 5 minutes

Post -Trip: 2 to 4 minutes

Medium/Large and Large Vehicle Inspection Times:

Pre-Trip: 7 to 10 minutes

Post-Trip: 2 to 4 minutes

A trailer will add approximately 5 minutes, depending on the trailer

The IBEW Founders' Scholarship

The IBEW Founders' Scholarship honors the dedicated wiremen and linemen who founded the International Brotherhood of Electrical Workers. Each year the officers of the IBEW are pleased to offer its working members scholarships on a competitive basis. It is hoped that the awards will not only contribute to the personal development of our members, but also steward the electrical industry that our founders envisioned. An application for the IBEW Founders' Scholarship is available on the IBEW website at www.ibew.org/FoundersScholarship.

All IBEW members who have been in continuous good standing for four years preceding May 1 of the scholarship year in which they plan to apply are eligible for the IBEW Founders' Scholarship. Please note, if a member has been on honorary withdrawal at any time during the aforementioned period, he or she will not be eligible to participate.

Spouses or children of IBEW members are not eligible for the IBEW Founders' Scholarship. Union Plus has a scholarship that is available for IBEW members, as well as their spouses and dependent children. Please visit the Union Plus website at www.unionplus.org for more information about other scholarship opportunities.

Want to HELP your STUDENT?
The Education or Skilled Trade
Grant could provide
them with
\$1,000
to further their education!



**SCAN TO DOWNLOAD
AN APPLICATION**

Are they eligible?
Check out the requirements
on our website!

WWW.DALMC.COM



2016 LOCAL 204 STEWARDS' SCHOOL
MARCH 19, 2016

AT THE KIRKWOOD HOTEL & CONVENTION CENTER
A hospitality suite will be open to participants
at 5:00 PM on Friday evening March 18th

OPEN TO ALL IBEW Local 204 Stewards
and other members, if space is available

Note: Local 204 will pay mileage OR provide a hotel room (Friday night) if you live between 20 and 120 miles from Cedar Rapids. For those who live MORE than 120 miles from Cedar Rapids, Local 204 will provide a hotel room (Friday night) **AND pay mileage. You must pre-register, since there are a limited number of spaces available.**

Participants MUST make
reservations to the Local 204 office
at (800) 397-IBEW OR (319) 366-
3434 BEFORE February 26, 2016



TAILGATING

IBEW, Local 204
4837 1st Ave SE, Ste 203
Cedar Rapids, IA 52402-3226

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2016 LOCAL 204 SCHOLARSHIP NOTICE

Each year Local 204 sponsors two college scholarships for graduating high school seniors who are dependents of any Local 204 member. This year the Executive Board has decided to increase these two scholarships from \$500 to \$1000 each.

To be eligible, the student must follow the official rules of the Scholarship Program and fill out the official application (**due April 1, 2016**) and write a 250 to 300 word essay. This year's topic is:

“How could the next President’s appointments to the Supreme Court, OSHA, NLRB, etc. affect Labor?”

Members may obtain official scholarship information and applications at your Local 204 area meeting, by calling the Local 204 business office at: 1-800-397-4239 or 319-366-3434 locally, or at IBEW204.com