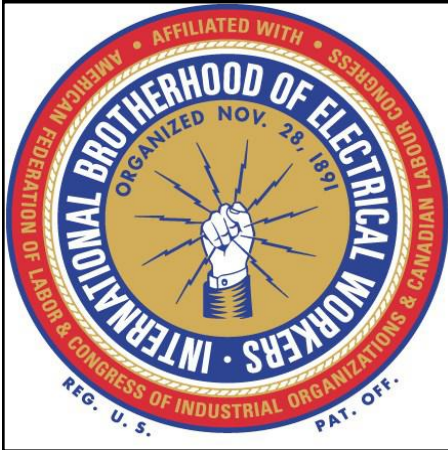


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29th Annual IBEW Nuclear Conference

By: Brian Scott

The 2016 IBEW Nuclear Conference was held November 29th thru December 1st in Phoenix, Arizona. The conference was hosted by Anna Jerry, IBEW Utility Department International Representative and was attended by over 100 members from 30 different locals.

At this conference we had the opportunity to hear about a dozen presentations from different members of our industry as well as representatives and members from the IBEW. These topics included: an industry update from current president and CEO of the Nuclear Energy Institute (NEI), Maria Korsnick; the future of nuclear power from a senior advisor at the U.S. Department of Energy (DOE), Bradley Williams; current issues in nuclear power pertaining to the IBEW from the IBEW Utility Department Director, Jim Hunter; a National Labor Relations Board (NLRB) update from IBEW attorney, Robert Kurnick; a Canadian nuclear update by the Canadian Nuclear Workers Council President, Dave Shier; the closing of Diablo Canyon and the retention agreement between the union members and PG&E from Local 1245 Assistant Business Manager Bob Dean and PG&E Vice President of Human Resources Mary King; and a NRC update from the U.S. Nuclear Regulatory Commission (NRC) Commissioner, Jeff Baran. While all of these topics seem broad, one reoccurring theme was present, the continual threat of plant closures and the nuclear industry's financial viability concern.

The conference gave us the chance to see where our industry was going and the path the company and workers are taking to get there. The path is utilizing the Nuclear Promise initiative by keeping nuclear power safe and reliable and streamlining our processes. The conference was also a great opportunity to meet with other IBEW members from across the country and discuss issues and solutions each local has had.

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March 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			<i>1</i> Union Meeting Ames 6:30 PM	<i>2</i>	<i>3</i>	<i>4</i>
<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i> Union Meeting Atlantic 6:30 PM	<i>9</i>	<i>10</i>	<i>11</i>
<i>12</i> Start of Daylight Savings Time	<i>13</i>	<i>14</i>	<i>15</i> Union Meeting Manchester 6:30 PM	<i>16</i>	<i>17</i> St. Patrick's Day	<i>18</i>
<i>19</i>	<i>20</i> First Day Of Spring	<i>21</i>	<i>22</i> Union Meeting Grinnell 6:30 PM	<i>23</i>	<i>24</i> Executive Board	<i>25</i> Steward's School
<i>26</i>	<i>27</i>	<i>28</i>	<i>29</i>	<i>30</i>	<i>31</i>	

April 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5 Union Meeting Storm Lake 6:30 PM	6	7	8
9	10	11	12 Union Meeting Marshalltown 6:30 PM	13	14 Good Friday	15
16 Easter	17 Tax Day	18	19 Union Meeting Burlington 6:30 PM	20	21	22
23	24	25	26 Union Meeting DAEC 3:00 PM Administrative Professionals Day	27 Executive Board	28	29
30						

Messages From The Executive Board

With the announcement of AMI finally happening, I figured now was a good time to address a few of my thoughts. The IES Large Group contract is up for negotiation this summer, now is the time to start thinking about what you as the members want brought to the table. We will be mailing out surveys, having meetings to get feedback, and you are always welcome to call the hall or drop us an email. The company or members don't know who suggested what, so that should not be an issue. But we can't go for what you want unless you speak up. Speaking up after the fact, is just plain wrong on your part. And be mindful to be realistic on what you think should be negotiated. Everyone wants more, but in reality we all get paid pretty good.

It's possible that there will be several losing their jobs because of AMI. Here's my suggestions, offer early retirement to the ones in positions that members can move into, basically opening a position for someone to move up.

Secondly, till AMI is complete, post job postings internally only.

Thirdly, if there are test or training that can help you get experience to be a leg up, follow through it.

Lastly, promote from within the Bargaining Unit.

Everyone has a voice, and now is the time to be thinking what should be brought to Negotiations this summer. Sitting back and thinking someone else will do it, or my favorite...I didn't vote for that...but it passed.

Robin Kruger
Recording Secretary

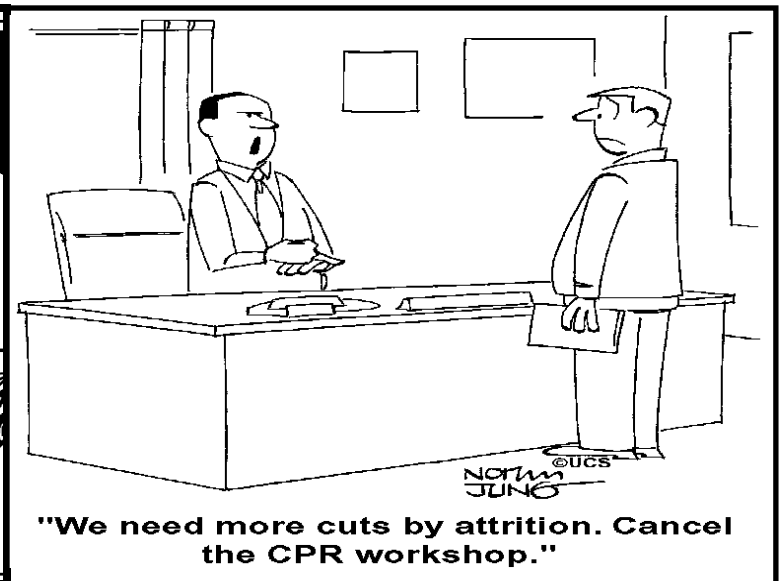
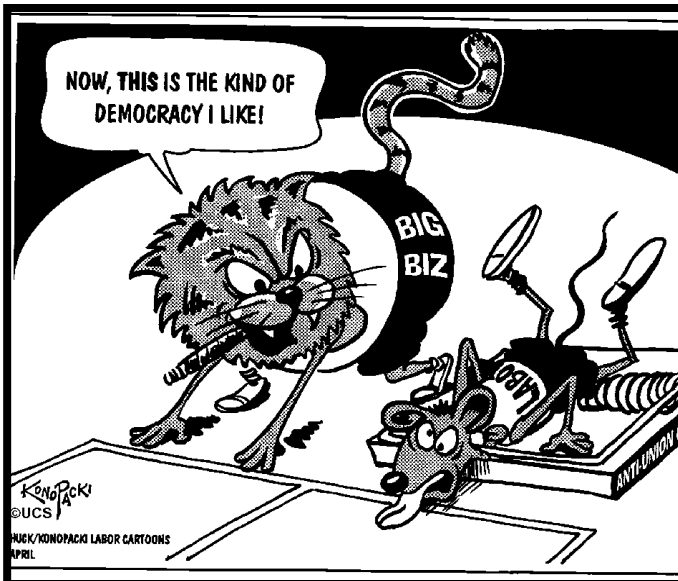
2017 LOCAL 204 STEWARDS' SCHOOL
MARCH 25, 2017

AT THE KIRKWOOD HOTEL & CONVENTION CENTER
A hospitality suite will be open to participants
at 5:00 PM on Friday evening March 24th

OPEN TO ALL IBEW Local 204 Stewards
and other members, if space is available

Note: Local 204 will pay mileage OR provide a hotel room (Friday night) if you live between 20 and 120 miles from Cedar Rapids. For those who live MORE than 120 miles from Cedar Rapids, Local 204 will provide a hotel room (Friday night) **AND pay mileage. You must pre-register, since there are a limited number of spaces available.**

Participants MUST make
reservations to the Local 204 office
at (800) 397-IBEW OR (319) 366-
3434 BEFORE March 15, 2017



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IBEW, Local 204
4837 1st Ave SE, Ste 203
Cedar Rapids, IA 52402-3226

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2017 LOCAL 204 SCHOLARSHIP

Each year Local 204 sponsors two \$1000 college scholarships for graduating high school seniors who are dependents of any Local 204 member.

To be eligible, the student must follow the official rules of the Scholarship Program, fill out the official application (**due April 1, 2017**) and write a 250 to 300 word essay. This year's topic is:

"What benefit has Organized Labor provided to immigrants?"

Members may obtain official scholarship information and applications at your Local 204 Union meeting, by calling the Local 204 business office at: 1-800-397-4239 or 319-366-3434 locally, or at www.IBEW204.com.