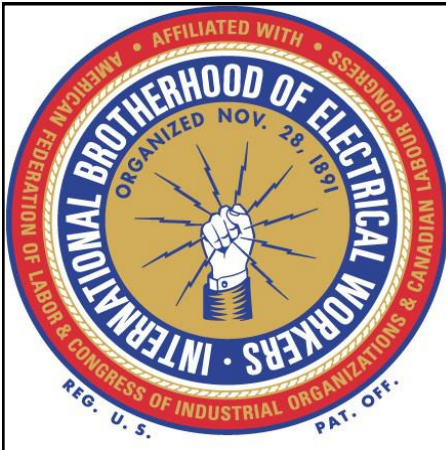


TAILGATING

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IBEW LOCAL 204

RSVP by July 28th for the Annual IBEW Local 204 Picnic!

The Annual Local 204 Picnic is fast approaching! Please call the Union Hall to RSVP before July 28th so we have enough food and drink for everyone. If you have never attended the Local 204 Picnic you should! It's a great way to meet people, and see people you haven't seen in a long time. Participation to this event is essential in making sure we keep this tradition alive.

This year's **2017 IBEW Local 204 Picnic** is being hosted by Jim Boustead and Joel Rasmussen, and is going to be held on August 5, 2017, at Don Williams Park and Lake, which is located at 610 H Avenue, Ogden, Iowa 50212. The picnic will be at the Ronald Good Shelter House and will start at 10:00 AM. Lunch will be served at 12:30 PM, with activities and prizes to follow after lunch.

The meal will consist of steak or chicken, baked potato, sweetcorn, green beans almandine, and hot dogs or hamburgers for the kids, and a brownie with ice cream for dessert. Pop, lemonade, and keg beer will also be provided. There are plenty of activities around the park such as a nice lake for fishing, a nine hole golf course, walking trail, and a bags tournament. All kids age 12 and under will get a free fishing pole!

Places to stay: There are camping areas on a first-come, first-served basis (\$18 a night/electric site) and cabins located in the park that can be reserved. If you plan to stay at a hotel, Boone or Jefferson are two of the closest cities to the Don Williams Park in which to book a hotel room. The Wild Rose Casino also has a hotel which is close by in Jefferson.

For more information on Don Williams Park and Lake, and to make cabin reservations go to: www.boonecounty.iowa.gov/government/county-conservation/recreational-areas/don-williams-recreation-area.

Please RSVP to the IBEW Local 204 Union Office by July 28, 2017 at 319-366-3434, so that the picnic hosts can get an accurate count of those attending and the ages of the children.

inside...

August Calendar	2
September Calendar	3
Message from the Executive Board	4
Recently Ratified Contracts	5
50-Year Pin & Retirement Watches	6

August 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2 Union Meeting Mason City 6:30 PM	3	4	5
6	7	8	9 Union Meeting Ottumwa 6:30 PM	10	11	12
13	14	15	16 Union Meeting Dubuque 6:30 PM	17	18	19
20	21	22	23 Union Meeting DAEC 3:00 PM	24 Executive Board	25	26
27	28	29	30	31		

September 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4 Labor Day	5	6 Union Meeting Ames 6:30 PM	7	8	9
10	11 Patriot Day	12	13 Union Meeting Britt 6:30 PM	14	15	16
17	18	19	20 Union Meeting Manchester 6:30 PM	21	22 First Day of Fall	23
24	25	26	27 Union Meeting Grinnell 6:30 PM	28 Executive Board	29	30

Messages From The Executive Board

Now that Iowa's 87th General Assembly has come to a close, let's look back at some of the legislation that is negatively impacting working class families.

With Governor Branstad's party in control of both chambers for the first time in many years, the longest-serving governor in U.S. history was given and signed several of these bills on his way out of office.

These include limiting public employee unions to bargain for wages only, maintaining a \$7.25 minimum wage, not even allowing cities and counties to set higher minimums on their own, and cutting worker compensation benefits to injured Iowa workers.

No matter what political party you vote for, it's hard to deny that these laws won't have negative impacts on all of us.

There are special interest groups with billions of dollars to spend on reshaping policies across the country. These special interest groups limit worker rights and empower employers and the rich even more. Unfortunately, Iowa was the target of some of these groups this past year.

No matter how many people contacted their legislators, spoke out at town hall meetings or at the capitol, our voices were not heard. The playbook was the same one followed in Wisconsin and other states over the last few years. Once the campaign checks are cashed, you better stick to the script.

I feel like Iowa has always had common sense politics where both sides listen and work together to find a solution that works...but not now.

We can't forget that this is OUR government, and these actions should have consequences at election time.

Continue to show our employers that union workers are the safest and most skilled, and we make are the ones that make our companies successful.

In solidarity,
Matthew Frank
Unit 4

DON'T FORGET TO



Local 204 Contracts Recently Ratified

Below is information on recently ratified IBEW Local 204 Contracts so far this year.

Central Iowa Power Cooperative (CIPCO)

A new 5-year Agreement between Local 204 and CIPCO was ratified on March 2, 2017. The new Agreement provides for wage increases of 2.9% in each of the five years of the Agreement. Some of the other changes that were made are as follows:

- Established Summer Hours of 7:00 AM to 3:30 PM Memorial Day through Labor Day.
- Establishment of a Residency Requirement of 35 road miles between the employee's residence and their designated headquarters.
- Increased PTO carryover to 160 hours.
- Established HSA contributions each year of the Agreement of \$1,000 for single coverage, \$2,750 for family coverage and \$1,800 for all other coverage.

Windstream Iowa Communications

A new 3-year Agreement between Local 204 and Windstream Iowa Communications was ratified on May 31, 2017. The new Agreement provides for wage increases of 2.0% in each of the three years of the Agreement. Some of the other changes that were made are as follows:

- Establishment of a Residency Requirement of 40 miles between the employee's residence and their reporting location.
- Increased vacation from two weeks to three weeks for employees with three but less than five years of service.
- Restructured Personal Holidays for new hires in their first year of employment after 90 days of employment. This resulted in reductions for some new hires depending on their start date.
- Increased minimum call-out pay from two hours to three hours of overtime pay.
- Increased the amount of all meal allowances.
- Froze the Defined Benefit Pension effective January 1, 2018, and provided a onetime cash contribution of \$6,500 into the affected employee's 401-K.
- Eliminated the Enhanced 401-K Plan effective January 1, 2020, and increased the Company contribution from 3% to 6% for the year 2019.
- Increased the free Internet service speed to the maximum speed available up to 12 MEG.
- Eliminated Company supplied jacket, coat, bib overalls and coveralls that were provided once per term of the Agreement.
- Eliminated titles of classifications no longer populated.

Alliant Energy/IP&L (formerly IES)

A new 3-year Agreement between Local 204 and Alliant Energy/IP&L (formerly IES) was ratified on June 16, 2017. The new Agreement provides for wage increases of 2.7% the first year, 2.5% the second year and 2.5% the third year of three year Agreement. Because this was a rollover of the previous Agreement with only wages negotiated, there are no other changes to the new Agreement.



Business Manager Dave George presents Orval "Gene" Jamtgaard with his 50-year pin! Congratulations Gene!

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Business Manager Dave George presents Ed Williams, formerly with Black Hills Energy, his retirement watch.



Assistant Business Manager Matt Fischer presents Dan Carzoli, formerly with the Scott County Bailiffs, his retirement watch.