



2017 IBEW Local 204 Picnic

By Dave George - Business Manager

As the year 2017 is fully upon us, Local 204 has not had anyone yet volunteer to organize and host the Annual Local 204 Picnic for 2017.

The Annual Local 204 Picnic is fully funded by Local 204 with a set budget, and the host just needs to organize the meal, beverages, prizes and any other specifics that would fall within the budget. There is no cost to the host, just a little work in organizing things.

The Annual Local 204 Picnic has been a great venue for members, retirees and their families to get together for a good time, good food and cold beverages.

Many members and retirees look forward to the Annual Picnic to get reacquainted with former co-workers and friends, and catch up on what has been happening in each other's lives.

In the past we have had some members complain that the Annual Picnic was held too far from where they live and that they didn't want to drive the long distance to the picnic. Well, this is the prime opportunity for those members that would like to see the Annual Picnic in their area to "step up to the plate" and host the picnic in their location.

If you would like to host this year's 2017 Annual Local 204 Picnic, please contact me at the Local 204 office as soon as possible so that we can get the ball rolling, and so that you can reserve the location of the picnic in a timely manner. Reserving a location such as a park pavilion or another type of location is the most urgent issue associated with hosting and planning the Annual Picnic, as many of these types of locations are being reserved for weddings, graduations, parties etc.

If there is no one who will volunteer to host this year's picnic, we will not be having a picnic this year. This is very unfortunate that an event such as our Annual Picnic would not be held do to a lack of interest on the part of our membership of 1450 members.

So ask yourself, can I get together with some of my fellow Local 204 brothers and sisters and host the 2017 Annual Local 204 Picnic in our area this year? Maybe it will be you that keeps the Annual Picnic tradition going and prevents it from dying out for a lack of interest.

Time is running out, so I am asking that someone, along with other members of Local 204, to volunteer this year to host the picnic in your area. It really can be a fun event to organize and put on for your fellow members, retirees and their families. At every Local 204 Picnic that I have attended, everyone always has a great time and enjoys mingling with friends and co-workers.

inside	
April Calendar	2
May Calendar	3
Scholarships & Grants	4
Potential New Member List	5-9
2017 IBEW Local 204 Scholarship	10

April 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5 Union Meeting Storm Lake 6:30 PM	6	7	8
9	10	11	12 Union Meeting Marshalltown 6:30 PM	13	14 Good Friday	15
16 Easter	17 Tax Day	18	19 Union Meeting Burlington 6:30 PM	20	21	22
23	24	25	26 Union Meeting DAEC 3:00 PM Administrative Professionals Day	27 Executive Board	28	29
30						

May 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	Ι	2	3 Union Meeting Spirit Lake 6:30 PM	4	5	6
7	8	9	10 Union Meeting Centerville 6:30 PM	11	12	13
14 Mother's Day	15	16	17 Union Meeting Iowa Falls 6:30 PM	18	19	20
21	22	23	24	25 Executive Board	26	27
28	29 Memorial Day	30	31			

Scholarships

Below are scholarships that are available to IBEW Local 204 members and/or their family members.

Jack F. Moore IBEW 11th District Scholarship Fund & Ray Edwards IBEW 11th District Scholarship Fund

These scholarships are available to any 11th District member's son or daughter that may want to attend Missouri State University in Springfield, Missouri. A scholarship application may be accessed online at www.missouristate.edu/financialaid for either or both the Jack F. Moore or Ray Edwards scholarships. The deadline for applying for either of these scholarships is June 1, 2017, for the 2017-2018 school year. Scholarship recipients are selected by the University

IBEW Founders' Scholarship

All IBEW members who have been in continuous good standing for four years preceding May 1 of the scholarship year in which they plan to apply, are eligible for the IBEW Founders' Scholarship. If a member has been on honorary withdrawal at any time during the aforementioned period, he or she will not be eligible to participate. A scholarship application is available on the IBEW website at www.ibew.org/FoundersScholarship.

Spouses or children of IBEW members are not eligible for the IBEW Founders' Scholarship. Union Plus has a scholarship that is available for IBEW members, as well as their spouses and dependent children. Visit the Union Plus website at www.unionplus.org for more information about other scholarship opportunities.

Dubuque Area Labor Management Education-to-Employment Grants

As a benefit due to Local 204's membership in the Dubuque Area Labor Management Council, IBEW Local 204 members and their family members are eligible to participate in the Education-to-Employment Grant awards. Grant applications can be downloaded from the DALMC website at www.dalmc.com/grants/ dalmc.asp. Application deadline is April 1, 2017.

2017 IBEW Local 204 Scholarships

Each year IBEW Local 204 sponsors two \$1000 college scholarships for graduating high school seniors who are dependents of any Local 204 member. (See page 10 of this issue of TAILGATING for further information)

To be eligible, the student must follow the official rules of the Scholarship Program, fill out the official application (**due April 1, 2017**) and write a 250 to 300 word essay.

Members may obtain official scholarship information and applications at your Local 204 Union meeting, by calling the Local 204 business office at: 1-800-397-4239 or 319-366-3434 locally, or at www.IBEW204.com.

POTENTIAL NEW MEMBERS LIST

EMPLOYEE HQ SENIORITY UNIT CLASSIFICATION

<u>IES 52 OF 764 – 93%</u>

# Schrader, RMarshalltown1Gas Meter/Regulator Tech# Davis, BSutherland1Op Crew ForemanElkin, EIowa Falls1Meter ReaderEllenbecker, PMarshalltown1CSM# May, SMarshalltown1CSM# Kuddick, AToledo1Meter ReaderStoney, DSutherland1Control Room OpRoseland, ADeWitt3Meter ReaderEngle, BCR System3Telecon Tech ApPapesh, DTower3GIS TechSalisbury, KTower3GIS TechJorgenson, CTower3GIS TechNovotny, DTower3GIS TechJorgenson, CTower3GIS TechWeeks, MPrairie Creek3Coal Handler# Weeks, MPrairie Creek3Gas Meter ApJones, JOPP3Meter ReaderPillard, NDeWitt3Meter ReaderJones, TCROP3Gas Meter ApJones, TCROP3Meter ReaderPillard, NDeWitt3Meter Reader# Hughes, CBritt4Line MechanicEaton, HSpirit Lake6Meter Reader# Sheston, JCoGS7Floor Operator# Sheston, JCoGS7Floor Operator# Reding, DBritt4Line MechanicEaton, HSpirit Lake6Meter ReaderMe	# Abel, K	Newton	1	Line Mechanic
# Davis,BSutherland1Op Crew ForemanElkin, EIowa Falls1Meter ReaderEllenbecker, PMarshalltown1Gas Mech Ap# May, SMarshalltown1CSM# Kopsa, MSutherland1Control Room Op# Ruddick, AToledo1Meter ReaderStoney, DSutherland1Floor OpRoseland, ADeWitt3Meter ReaderEngle, BCR System3Telecom Tech ApPapesh, DTower3GIS TechSalisbury, KTower3GIS TechJones, JTower3GIS TechJones, JTower3GIS TechNovotny, DTower3GIS TechNovotny, DTower3GIS TechWeeks, MPrairie Creek3I** Asst Op# Roemig, BPrairie Creek3Istech# Jones, TCROP3Meter Reader# Beatty, LManchester3Line MechanicGaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter ReaderPillard, NDeWitt4Line Mechanic# Beatty, LBritt4Line Mechanic# Bacton, HSpirit Lake6Meter Reader# Keding, DBritt4Line Mechanic# Barty, I, OGS7Floor Operator# Bacton, HSpirit Lake6Meter Reader# Taylor, ROGS </td <td>-</td> <td></td> <td></td> <td></td>	-			
Elkin, EIowa Falls1Meter ReaderEllenbecker, PMarshalltown1Gas Mech Ap# May, SMarshalltown1CStM# Kopsa, MSutherland1Control Room Op# Ruddick, AToledo1Meter ReaderStoney, DSutherland1Floor OpRoseland, ADeWitt3Meter ReaderEngle, BCR System3Telecom Tech ApPapesh, DTower3GIS TechSalisbury, KTower3GIS TechJones, JTower3GIS TechJorgenson, CTower3GIS TechNovotny, DTower3GIS TechNovotny, DTower3GIS TechWeeks, MPrairie Creek3Floor Operator# Beatty, LManchester3Line MechanicGaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter ReaderPillard, NDeWitt3Meter ReaderJunes, CBritt4Line Mechanic# Barkema, TBritt4Telecom Tech# Reding, DBritt4Line Mechanic# Jarkema, TBritt4Telecom Tech# Hughes, CBritt4Line Mechanic# Barkema, TBritt4Line Mechanic# Barkema, TBritt4Line Mechanic# Audon, HSpirit Lake6Meter Reader# Taylor, R <td< td=""><td></td><td></td><td>1</td><td></td></td<>			1	
Ellenbecker, PMarshalltown1Gas Mech Ap# May, SMarshalltown1CSM# Kopsa, MSutherland1Control Room Op# Ruddick, AToledo1Meter ReaderStoney, DSutherland1Floor OpRoseland, ADeWitt3Meter ReaderEngle, BCR System3Telecom Tech ApPapesh, DTower3GIS TechSalisbury, KTower3GIS TechJones, JTower3GIS TechJorgenson, CTower3GIS TechNovotny, DTower3GIS TechNeeks, MPrairie Creck31* Asst Op# Neiderhiser, MPrairie Creck3Floor Operator# Beatry, LManchester3Line MechanicGaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter ReaderPillard, NDeWitt3Meter Reader# Hughes, CBritt4Line Mechanic# Barkema, TBritt4Line Mechanic# Taylor, ROGS7Floor Operator# Taylor, ROGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGaydos, KOttumwa8Meter ReaderMcCormick, GPeterson6Meter ReaderMcCormick, GPeterson6Meter Reader <tr< td=""><td></td><td>Iowa Falls</td><td></td><td>-</td></tr<>		Iowa Falls		-
# May, SMarshalltown1CSM# Kopsa, MSutherland1Control Room Op# Ruddick, AToledo1Meter ReaderStoney, DSutherland1Floor OpRoseland, ADeWitt3Meter ReaderEngle, BCR System3Telecom Tech ApPapesh, DTower3GIS TechSalisbury, KTower3GIS TechJones, JTower3GIS TechJorgenson, CTower3GIS TechNovotny, DTower3GIS TechWeiderhiser, MPrairie Creek3I* Asst Op# Neiderhiser, MPrairie Creek3Coal Handler# Weeks, MPrairie Creek3Floor Operator# Beatty, LManchester3Line MechanicGaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter ReaderPillard, NDeWitt3Meter Reader# Hughes, CBritt4Line Mechanic# Areding, DBritt4Line Mechanic# Taylor, ROGS7Floor Operator# Sheston, JCofS7Mechanical MaintEverett, JCenterville7Line Mechanic# Taylor, ROGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarett, LOttumwa8Meter Reader </td <td>-</td> <td></td> <td>1</td> <td>Gas Mech Ap</td>	-		1	Gas Mech Ap
# Kopsa, MSutherland1Control Room Op# Ruddick, AToledo1Meter ReaderStoney, DSutherland1Floor OpRoseland, ADeWitt3Meter ReaderEngle, BCR System3Telecom Tech ApPapesh, DTower3GIS TechSalisbury, KTower3GIS TechJones, JTower3GIS TechJorgenson, CTower3GIS TechJorgenson, CTower3GIS TechNovotny, DTower3GIS TechWeiderhiser, MPrairie Creek3Ist Asst Op# Neemig, BPrairie Creek3Coal Handler# Weeks, MPrairie Creek3Gas Mech ApJones, TCROP3Meter Readerpillard, NDeWitt3Meter Readerpillard, NDeWitt4Line Mechanic# Barkema, TBritt4Line Mechanic# Reding, DBritt4Line Mechanic# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarett, LOttumwa8Meter Reader@ Gybrit Lake6Meter Reader@ Gybrit Lake7Line Mechanic# Taylor, ROGS7Mechanical MaintEverett, JCenterville<	· · · · · · · · · · · · · · · · · · ·			*
# Ruddick, AToledo1Meter ReaderStoney, DSutherland1Floor OpRoseland, ADeWitt3Meter ReaderEngle, BCR System3Telecom Tech ApPapesh, DTower3GIS TechSalisbury, KTower3GIS TechReynolds, DTower3GIS TechJorgenson, CTower3GIS TechJorgenson, CTower3GIS TechNovotny, DTower3GIS TechWeeks, MPrairie Creek31st Asst Op# Roemig, BPrairie Creek3Coal Handler# Weeks, MPrairie Creek3Gas Mech ApJones, TCROP3Meter Readerplanes, TCROP3Meter Readerplanes, TBritt4Telecom Tech# Hughes, CBritt4Telecom Tech# Reding, DBritt4Line MechanicEaton, HSpirit Lake6Meter ReaderMcCormick, GPeterson6Meter Reader# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderGarrett, LOttumwa8Meter ReaderGrarett, JWashington8Line Mech Ap	-		1	
Stoney, DSutherland1Floor OpRoseland, ADeWitt3Meter ReaderEngle, BCR System3Telecom Tech ApPapesh, DTower3GIS TechSalisbury, KTower3GIS TechReynolds, DTower3GIS TechJones, JTower3GIS TechJorgenson, CTower3GIS TechMovotny, DTower3GIS TechWeiderhiser, MPrairie Creek3Ist Asst Op# Neiderhiser, MPrairie Creek3Floor Operator# Beatty, LManchester3Line MechanicGaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter ReaderPillard, NDeWitt3Meter Reader# Hughes, CBritt4Line Mechanic# Reding, DBritt4Line Mechanic# Taylor, ROGS7Floor Operator# Taylor, ROGS7Meter Reader# Taylor, ROGS7Meter Reader# Taylor, ROGS7Meter Reader# Sheston, JCods7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	-			.
Roseland, ADeWitt3Meter ReaderEngle, BCR System3Telecom Tech ApPapesh, DTower3GIS TechSalisbury, KTower3GIS TechReynolds, DTower3GIS TechJones, JTower3GIS TechJorgenson, CTower3GIS TechNovotny, DTower3GIS TechWeiderhiser, MPrairie Creek3I*I Asst Op# Roemig, BPrairie Creek3Coal Handler# Weeks, MPrairie Creek3Gas Mech ApJones, TCROP3Meter Reader# Beatty, LManchester3Line MechanicGaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter Reader# Hughes, CBritt4Line Mechanic# Barkema, TBritt4Line Mechanic# Reding, DBritt4Line Mechanic# Taylor, ROGS7Mechanical MaintEverett, JCenterville7Line Mechanic# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Briten, EOttumwa8Meter Reader <td></td> <td>Sutherland</td> <td>1</td> <td></td>		Sutherland	1	
Engle, BCR System3Telecom Tech ApPapesh, DTower3GIS TechSalisbury, KTower3GIS TechReynolds, DTower3GIS TechJones, JTower3GIS TechJorgenson, CTower3GIS TechNovotny, DTower3GIS Tech# Neiderhiser, MPrairie Creek31st Asst Op# Roemig, BPrairie Creek3Coal Handler# Weeks, MPrairie Creek3Floor Operator# Beatty, LManchester3Line MechanicGaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter ReaderPillard, NDeWitt3Meter Reader# Hughes, CBritt4Line Mechanic# Reding, DBritt4Line Mechanic# Areding, DBritt4Telecom Tech# Sheston, HSpirit Lake6Meter Reader# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderGarrett, LOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderO'Brien, EOttumwa8Line Mech ApLawson, MOttumwa8Line Mech Ap<	•			-
Papesh, DTower3GIS TechSalisbury, KTower3GIS TechReynolds, DTower3GIS TechJones, JTower3GIS TechJorgenson, CTower3GIS TechNovotny, DTower3GIS Tech# Neiderhiser, MPrairie Creek3Ist Asst Op# Roemig, BPrairie Creek3Coal Handler# Weeks, MPrairie Creek3Gas Mech ApJones, TCROP3Meter Readergaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter ReaderPillard, NDeWitt3Meter Reader# Hughes, CBritt4Line Mechanic# Reding, DBritt4Line Mechanic# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	-			
Salisbury, KTower3GIS TechReynolds, DTower3GIS TechJones, JTower3GIS TechJorgenson, CTower3GIS TechNovotny, DTower3GIS Tech# Neiderhiser, MPrairie Creek3Ist Asst Op# Roemig, BPrairie Creek3Coal Handler# Weeks, MPrairie Creek3Floor Operator# Beatty, LManchester3Line MechanicGaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter ReaderPillard, NDeWitt3Meter Reader# Hughes, CBritt4Line Mechanic# Barkema, TBritt4Line Mechanic# Reding, DBritt4Line Mechanic# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	-	-		-
Reynolds, DTower3GIS TechJones, JTower3GIS TechJorgenson, CTower3GIS TechNovotny, DTower3GIS Tech# Neiderhiser, MPrairie Creek31st Asst Op# Roemig, BPrairie Creek3Coal Handler# Weeks, MPrairie Creek3Floor Operator# Beatty, LManchester3Line MechanicGaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter ReaderPillard, NDeWitt3Meter Reader# Hughes, CBritt4Line Mechanic# Barkema, TBritt4Line MechanicEaton, HSpirit Lake6Meter ReaderMcCormick, GPeterson6Meter Reader# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	-			
Jones, JTower3GIS TechJorgenson, CTower3GIS TechNovotny, DTower3GIS Tech# Neiderhiser, MPrairie Creek31st Asst Op# Roemig, BPrairie Creek3Coal Handler# Weeks, MPrairie Creek3Floor Operator# Beatty, LManchester3Line MechanicGaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter ReaderPillard, NDeWitt3Meter Reader# Hughes, CBritt4Line Mechanic# Barkema, TBritt4Line Mechanic# Reding, DBritt4Line Mechanic# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderActingt, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	•			
Jorgenson, CTower3GIS TechNovotny, DTower3GIS Tech# Neiderhiser, MPrairie Creek31st Asst Op# Roemig, BPrairie Creek3Coal Handler# Weeks, MPrairie Creek3Floor Operator# Beatty, LManchester3Line MechanicGaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter ReaderPillard, NDeWitt3Meter Reader# Hughes, CBritt4Line Mechanic# Barkema, TBritt4Line MechanicEaton, HSpriit Lake6Meter ReaderMcCormick, GPeterson6Meter Reader# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	-			
Novotny, DTower3GIS Tech# Neiderhiser, MPrairie Creek31st Asst Op# Roemig, BPrairie Creek3Coal Handler# Weeks, MPrairie Creek3Floor Operator# Beatty, LManchester3Line MechanicGaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter ReaderPillard, NDeWitt3Meter Reader# Hughes, CBritt4Line Mechanic# Barkema, TBritt4Line Mechanic# Reding, DBritt4Line MechanicEaton, HSpirit Lake6Meter ReaderMcCormick, GPeterson6Meter Reader# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap				
# Neiderhiser, MPrairie Creek31st Asst Op# Roemig, BPrairie Creek3Coal Handler# Weeks, MPrairie Creek3Floor Operator# Beatty, LManchester3Line MechanicGaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter ReaderPillard, NDeWitt3Meter Reader# Hughes, CBritt4Line Mechanic# Barkema, TBritt4Telecom Tech# Reding, DBritt4Line MechanicEaton, HSpirit Lake6Meter ReaderMcCormick, GPeterson6Meter Reader# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap				
# Roemig, BPrairie Creek3Coal Handler# Weeks, MPrairie Creek3Floor Operator# Beatty, LManchester3Line MechanicGaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter ReaderPillard, NDeWitt3Meter Reader# Hughes, CBritt4Line Mechanic# Barkema, TBritt4Telecom Tech# Reding, DBritt4Line MechanicEaton, HSpirit Lake6Meter ReaderMcCormick, GPeterson6Meter Reader# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	-			
# Weeks, MPrairie Creek3Floor Operator# Beatty, LManchester3Line MechanicGaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter ReaderPillard, NDeWitt3Meter Reader# Hughes, CBritt4Line Mechanic# Barkema, TBritt4Telecom Tech# Reding, DBritt4Line MechanicEaton, HSpirit Lake6Meter ReaderMcCormick, GPeterson6Meter Reader# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	-			*
# Beatty, LManchester3Line MechanicGaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter ReaderPillard, NDeWitt3Meter Reader# Hughes, CBritt4Line Mechanic# Barkema, TBritt4Telecom Tech# Reding, DBritt4Line MechanicEaton, HSpirit Lake6Meter ReaderMcCormick, GPeterson6Meter Reader# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	U,			
Gaydos, KVinton Gas3Gas Mech ApJones, TCROP3Meter ReaderPillard, NDeWitt3Meter Reader# Hughes, CBritt4Line Mechanic# Barkema, TBritt4Telecom Tech# Reding, DBritt4Line MechanicEaton, HSpirit Lake6Meter ReaderMcCormick, GPeterson6Meter Reader# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap				
Jones, TCROP3Meter ReaderPillard, NDeWitt3Meter Reader# Hughes, CBritt4Line Mechanic# Barkema, TBritt4Telecom Tech# Reding, DBritt4Line MechanicEaton, HSpirit Lake6Meter ReaderMcCormick, GPeterson6Meter Reader# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	-			
Pillard, NDeWitt3Meter Reader# Hughes, CBritt4Line Mechanic# Barkema, TBritt4Telecom Tech# Reding, DBritt4Line MechanicEaton, HSpirit Lake6Meter ReaderMcCormick, GPeterson6Meter Reader# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	•			1
# Hughes, CBritt4Line Mechanic# Barkema, TBritt4Telecom Tech# Reding, DBritt4Line MechanicEaton, HSpirit Lake6Meter ReaderMcCormick, GPeterson6Meter Reader# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap		DeWitt		Meter Reader
# Barkema, TBritt4Telecom Tech# Reding, DBritt4Line MechanicEaton, HSpirit Lake6Meter ReaderMcCormick, GPeterson6Meter Reader# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap		Britt	4	Line Mechanic
# Reding, DBritt4Line MechanicEaton, HSpirit Lake6Meter ReaderMcCormick, GPeterson6Meter Reader# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	-	Britt	4	Telecom Tech
Eaton, HSpirit Lake6Meter ReaderMcCormick, GPeterson6Meter Reader# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap		Britt	4	Line Mechanic
McCormick, GPeterson6Meter Reader# Taylor, ROGS7Floor Operator# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	U	Spirit Lake	6	Meter Reader
# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	-	-	6	Meter Reader
# Sheston, JOGS7Mechanical MaintEverett, JCenterville7Line MechanicFreeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	# Taylor, R	OGS	7	Floor Operator
Freeman, KFairfield8Meter ReaderGarrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	-	OGS	7	—
Garrett, LOttumwa8Meter ReaderRedlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	Everett, J	Centerville	7	Line Mechanic
Redlinger, GWashington8Line Mech ApLawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	Freeman, K	Fairfield	8	Meter Reader
Lawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	Garrett, L	Ottumwa	8	Meter Reader
Lawson, MOttumwa8Meter ReaderO'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap	Redlinger, G	Washington	8	Line Mech Ap
O'Brien, EOttumwa8Meter ReaderYoder, JWashington8Line Mech Ap		÷	8	-
Yoder, J Washington 8 Line Mech Ap		Ottumwa	8	Meter Reader
	Yoder, J	Washington	8	Line Mech Ap
	# Payne, E	-	8	-

EMPLOYEE	HQ	SENIORIT	TY UNIT	1	CLASSIFICATION
Beckman, L	BGS			8	Lab Technician
# Billings, S	Burli	ngton		8	CSM
Freeman, N	Burli	•		8	Garage Mech
Gbetsi, Y	Musc	0		8	Meter Reader
Snaadt, B	Burlin			8	Meter Reader
Udelhoven, W	Burli	•		8	Coal Handler
Wagg, C	Burli	0		8	Coal Handler
Winters, C	Burli	0		8	Coal Handler
Caplinger, A	Crest	0		9	Meter Reader
Knight, D	Ames			9	Meter Reader
Nemmers, J	Ames			9	Meter Reader
Rees, B	Ames			9	Meter Reader
Russo, A	Crest			9	Meter Reader
1(4550, 11	CIUSU	011		,	
INTERSTATE POWE	R COI	MPANY/DU	BUQUE – 6 d	of 77	- 92%
Barr, Dan	Dubu	au a	06/30/13	5	System Tech Ap 1
#Schumacher, J	Dubu	*	11/18/87	5 5	Maint & Const. Foreman
#Wehling, S		que n City	04/01/1988	5 5	System Tech
#Wolf, Joleen	Dubu	•	04/01/1988	5	Plant Op
#Kierpaul, Joe	Dubu	*	12/17/12	5	Telecom Tech
Casper, Matthew	Oelw	.	09/06/16	5	Line Mech
Casper, Matthew	Uelw		09/00/10	5	
DDC - 3 of 23 - 87%					
Housel I ami				1	Res Coord
Havel, Lori Lloyd, Chad				1 1	Res Coord Relief Coord
2				1	
Zaiser, Tim				1	Res Coord

WINDSTREAM (IA TELECOM) - 2 of 15 - 86%

Abarr, Angela K	Grinnell	12/11/83	1	Storekeeper
Graham, Tyler	Grinnell		1	Service Technician
<u>AMU - 9 of 21 - 57%</u>				
Boes, K	Atlantic	10/22/12	9	PT Staff Accountant
Hanson, E	Atlantic	02/05/90	9	General Line Supervisor

EMPLOYEE	HQ	SENIORI	ry U	NIT	CLASSIFICATION
Kern, R		Atlantic	03/23/98	9	Loop Maint Tech
McNees, B		Atlantic	09/08/97	9	Customer Credit Clerk
Muri, R		Atlantic	11/03/08	9	PT Loop Maint Tech
Osby, T		Atlantic	07/13/93	9	Billing Clerk
# Fief, P		Atlantic	05/21/90	9	Crew Leader
# Meyer, T		Atlantic	07/29/13	9	Combo Equip Operator
Osterloh, N		Atlantic	10/17/16	9	Line Worker App.
<u>DAEC - 6 of 155</u>	<u>-96%</u>				
Krotkiewicz, J		DAEC	03/26/12	2	ANSOE
#Miller, S	3345	DAEC	10/06/97		Asst Oper Engr RO
Scherbring, N		DAEC	02/11/08		Plant Equipment Op
Schmidt, T	7746	DAEC	05/16/89		HP Tech
Stiefel, DH	7608	DAEC	06/09/86	2	NS Tech Sec
#Wazac, James		DAEC	06/26/06		Technician Control
<u>LAKE MILLS –</u>	<u>- 14 of 19 – 2</u>	<u>6%</u>			
Angel, D		Lake Mills	11/01/88	4	Children's Librarian
Bechtel, J		Lake Mills	05/10/13	4	Janitor
Johanson, P		Lake Mills	02/18/14	4	Transit Driver
Evenson, J		Lake Mills	04/06/99	4	Account Clerk II
Fjelstad, G		Lake Mills	12/26/02	4	Transit Driver
Denton, C		Lake Mills	07/08/14	4	Library Aide
#Holstad, D		Lake Mills	03/17/98	4	Deputy City Clerk
Levorson, R		Lake Mills	05/20/08	4	Library Aide
Byars, J		Lake Mills	01/30/15	4	Utility Laborer
Olsen, J		Lake Mills	11/28/11	4	Street Maint Worker
Robertson, B		Lake Mills	04/11/11	4	Library Aide
Stene, R		Lake Mills	12/20/93	4	Power Plant Superviso
Clough, T		Lake Mills	06/29/15	4	Assistant Clerk
Vulk, F		Lake Mills	01/06/16	4	Transit Driver

PRAIRIE ENERGY COOPERATIVE – 6 of 15 – 60%

Jackson, Steven Slaichert, Timothy #Monson, Ken Muhlenbruch, Scott #Reiland, Patrick Held, Weston Operations Coordinator Assist Operations Coord/Staking Tech Warehouse/Safety App Lineman Service/Lineman Apprentice EMPLOYEE

HQ SENIORITY UNIT CLASSIFICATION

BLACK HILLS - 22 of 124 - 82%

Lonnie G Bailey	Forest City	12/01/88	Field Meas. Technician
Nicholas Bailey	Webster City	03/06/06	Operations Technician
Lance Bates	-		Community Service Tech
#Douglas Blegen	Decorah	05/01/89	Service Technician
Jerald D Ciavarelli	Mason City	01/04/00	Operations Technician
Tom Dow	Forest City	07/08/09	Service Technician
Jayson D Garwood	Gr. Center	01/16/93	Service Technician
Michael Grote	Council Bluffs	01/10/11	Shop Measurement Tech
DC Hainzinger	Webster City	02/05/07	Service Technician
Mark Harris	Denison	09/24/07	Corrosion Leak Technician
Rick R Hiffernan	Council Bluffs	12/29/02	Meter Repair/Reg Tech
Michael Jensen	Spencer	06/16/08	Service Tech
Mark A Kruthoff	Decorah	03/01/92	Service Technician
Daniel Lenz	Forest City	03/26/07	Service Technician
Daniel Messersmith	Forest City	01/18/10	Community Service Tech
Alan Papousek	Decorah	05/14/08	Community Service Tech
Lewis P Rempe	Council Bluffs	05/04/77	Shop Measurement Tech
#Daniel Rurup	Webster City	01/31/05	Service Technician
David J Voss	Decorah	11/01/87	Service Technician
Ed Haats			Service Technician
Doug Worden	Grimes	05/10/10	Service Technician
Erin Yauslin	Decorah	12/27/10	Community Service Tech

EMERY/MGS GENERATING STATION's - 100%

<u>CIPCO - 100%</u>

INTERSTATE POWER COMPANY/MASON CITY – 100%

<u>ULC - 100%</u>

LINN COUNTY ASSISTANT ATTORNEYS – 4 of 15 - 73%

Becky Belcher Lance Heeren Rena Schulte Elena Wolford Linn County Attorney-Juv Court Linn County Attorney-Juv Court Linn County Attorney- Criminal Linn County Attorney– Criminal

EMPLOYEE HQ SENIORITY UNIT CLASSIFICATION

<u>LINN COUNTY SHERIFF SERGEANTS – 1 of 21 - 95%</u>

Steven Lowe

Sheriff Sergeant - Investigate

SCOTT COUNTY BAILIFFS - 8 of 13 - 38%

Donald Barton	Bailiff
Pamela Robertson	Bailiff
Donald Tee	Bailiff
#Brian Huff	Bailiff
Janet Dolan	Bailiff
Chloe Bonar	Bailiff
Cory Hutcheson	Bailiff
Vincent Brodersen	Bailiff

At the time this went to print we believe the information above is correct, if by chance you are a member and are paying dues please contact the hall at 800-397-4239 or 319-366-3434 so that we can make the corrections in our system. If anyone knows of an employee not listed and should be please give us a call.

As you can see, we have around 134 potential new members out there taking advantage of each of you who are paying dues.

What do we mean by "taking advantage of?" It is pretty simple. They are the ones not paying dues and are along for the ride, getting the benefit of your money going to the costs of negotiations, grievances, arbitrations and the daily expenses associated with running the local office. By law, we have to "represent everyone equally". You pay your dues to the local that represents all of us. Seems pretty crappy right.

Iowa is a right to work state by law. Most of us refer to it as a "right to work for less state". But none the less, it is the employee's legal right to join or not join. On more than one occasion the Labor Unions in Iowa have tried to get the law overturned at the state house, or at least rewritten, to allow for fair share. Fair share is the amount of money that would be charged to an employee represented by

a Union and who chooses not to join and pay dues. This fee is "the employee's fair share" of expenses incurred by the Union to represent all employees equally.

Our Local does not, and will not, condone anyone harassing anyone on this list, but you do have a right to politely ask them why they are not paying dues. You may find that no one has ever talked to them or asked them to join. If that is the case, get a hold of your local steward for sign up forms and invite them to join. The forms are also on our web site IBEW204.com under forms. LABOR UNIONS:

THE FOLKS WHO BROUGHT YOU THE WEEKEND. CHILD LABOR LAWS, OVERTIME, MINIMUM WAGE, INJURY PROTECTION, WORKMENS COMPENSATION INSURANCE, PENSION SECURITY, RIGHT TO ORGANIZE . .ETC.

2017 LOCAL 204 SCHOLARSHIP

Each year Local 204 sponsors two \$1000 college scholarships for graduating high school seniors who are dependents of any Local 204 member.

To be eligible, the student must follow the official rules of the Scholarship Program, fill out the official application (**due April 1, 2017**) and write a 250 to 300 word essay. This year's topic is:

"What benefit has Organized Labor provided to immigrants?"

Members may obtain official scholarship information and applications at your Local 204 Union meeting, by calling the Local 204 business office at: 1-800-397-4239 or 319-366-3434 locally, or at www.IBEW204.com.



IBEW, Local 204 4837 1st Ave SE, Ste 203 Cedar Rapids, IA 52402-3226 NONPROFIT ORG US POSTAGE PAID CEDAR RAPIDS IA PERMIT NO. 1280

FINANCIAL FITNESS

Let's be honest: financial planning can be confusing and stressful. But when you focus on the kind of life you want—the goals, needs, and dreams you have for yourself and your family—your decisions about money get a lot easier. We're here to help you explore the financial topics that matter to your life.

IBEW 204 consults a team at Principal – Doug Havel and Ken Kintzle work with Union members and their families to begin their path to financial fitness.

Doug Havel and Ken Kintzle Principal Financial Group P: (319) 362-2149 or (800) 253-7991