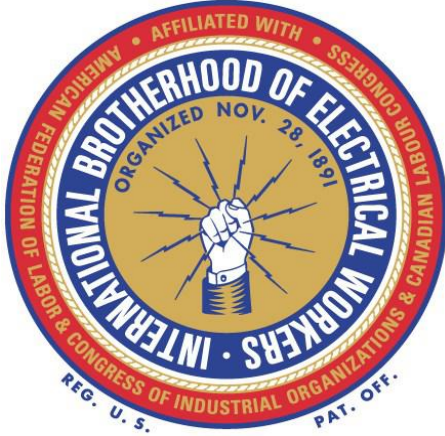


# TAILGATING

March 2018

Is Published frequently by IBEW Local 204

Volume 38 Issue 3



**IBEW LOCAL 204**



## Save the Date for the 2018 IBEW Local 204 Picnic

Doug Kott, Jesse Ryan and many other Local 204 members, have stepped up to the plate to organize and host the IBEW Local 204 Picnic for 2018.

The Local 204 Picnic will be held on **July 28, 2018**, at the **Log Cabin in Marshalltown's Riverview Park** from **11:00 AM until 5:00 PM**. Riverview Park is located on the north edge of Marshalltown along Highway 14 adjacent to the Iowa River at **402 Woodland Street, Marshalltown, Iowa**.

Riverview Park provides many amenities for members, retirees and their families who attend the picnic such as:

- **Camping** - Rates: \$25.00 Full Hookup Site; \$20.00 Electric Site; \$15.00 Non-Electric Tent or Unit
- **18-Hole Disc Golf**
- **Volleyball**
- **Basketball**
- **Tennis**
- **Children's Playground**

More information about Riverview Park and Campground is available at [www.marshalltown-ia.gov/285/Riverview-Campground](http://www.marshalltown-ia.gov/285/Riverview-Campground).

Along with a variety of the usual adult and soft beverages, the Picnic Committee has planned to provide three different meats for the meal, which will consist of each attendee's choice of pulled pork, chicken or steak. Vegetables and other trimmings will also be included.

The IBEW Local 204 Picnic is open to all members, retirees and their families. It's a great time to get together with current members, retirees and coworkers, both current and former and reminisce about past experiences. There will also be drawings for prizes, for which you must be present to win. The Local 204 Picnic is a good opportunity to get to know fellow Local 204 brothers and sisters from Iowa and the surrounding states, and build solidarity and brotherhood in YOUR UNION, no matter where you live or who your employer is.

Picnic attendees **MUST RSVP** to the Local 204 office at 319-366-3434 to sign up. In order to make the picnic a success, we will want to know the member and retiree's name, location and the company where they work or retired from. Also needed will be the names of all other attendees in your party, including the ages of any children under 18, and the meat of choice for each person.

We will provide more information about the picnic as it becomes available. If anyone has questions, please call the IBEW Local 204 office at 319-366-3434. We hope to see you there!

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# April 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 <b>Easter Sunday</b>	2	3	4 <b>Union Meeting Spencer 6:30 PM</b>	5	6	7
8	9	10	11 <b>Union Meeting Marshalltown 6:30 PM</b>	12	13	14
15	16	17 <b>Tax Day</b>	18 <b>Union Meeting Burlington 6:30 PM</b>	19 <b>Executive Board</b>	20	21
22	23	24	25 <b>Union Meeting DAEC 3:00 PM</b>	26	27	28
29	30					

# May 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2 <b>Union Meeting Centerville 6:30 PM</b>	3	4	5
6	7	8	9 <b>Union Meeting Iowa Falls 6:30 PM</b>	10	11	12
13 <b>Mother's Day</b>	14	15	16 <b>Union Meeting Council Bluffs 6:30 PM</b>	17	18	19
20	21	22	23	24 <b>Executive Board</b>	25	26
27	28 <b>Memorial Day</b>	29	30	31		



# LOCAL 204 OFFICER ELECTION NOTICE

The election process will begin with nominations of Officers at the April Union Meetings this year. The offices up for election are:

- ◆ President
- ◆ Vice President
- ◆ Recording Secretary
- ◆ Treasurer
- ◆ Business Manager/Financial Secretary
- ◆ Executive Board (Areas/Units 1-9 and 1 At-Large)

Complete information on nomination, elections and qualifications are found in the Local Union Bylaws and the International Union Constitution. If you do not have copies of these documents, they may be obtained by writing to IBEW Local Union 204, 4837 1st Ave. SE, Suite 203, Cedar Rapids, Iowa 52402.

## NOMINATIONS

To qualify as a nominee for office, a member must have at least two (2) years' continuous good standing in the Local Union immediately prior to April 1, 2018. (IBEW Constitution, Article XVI, Section 10.) Nominations for Local Union offices shall be held at the regular meetings of each Area/Unit in April of election years. (Local Union Bylaws).

No member shall be a candidate for more than one office, except as provided in the Bylaws and with International approval. If nominated for more than one office, he/she shall immediately declare for which office he/she will be a candidate. However, this shall not apply to offices which have been combined with the approval of the International President (Local Union Bylaws).

Members in one Area/Unit may nominate members of another Area/Unit for Local Union office. It is not necessary that such nominees be confined to a particular Area/Unit. A member placing the name of another member in nomination for office when the nominated member is not present, shall at the time the nomination is made, give evidence in writing, signed by the nominee, that the nominee agrees to be a candidate for a specific Local Union office. However, any member nominated in this manner cannot signify his/her intention to be a candidate for more than one specific Local Union office (Local Union Bylaws).

There will be one (1) at-large Executive Board position.

The ballots will be mailed on **May 10, 2018**, and must be in the Local 204 post office box #9035 in Cedar Rapids on **June 12, 2018**, at 9:00 am. The ballots will be picked up at the post office box on **June 12, 2018**, at 9:00 am by the Judge and Tellers and counted thereafter.

# A Message From the Alliant Energy Blue Hats



## Turn in your Near Miss or Lesson Learned

*"It could have been much worse"*, or *"I'll never let that happen again"*. How often do we hear those phrases being said? Probably more than we realize. These comments are usually made when something unexpected happened in the workplace, where there could have been extensive property damage, an injury to you, a fellow employee or the public. Or worse yet, death. Every time we use either one of these phrases, it's probably an opportunity for a Near Miss or a Lesson Learned.

Has this happened to you lately? Have you shared it with other employees so that they can learn from it? Did you know that you can turn it in anonymously to your Alliant Energy Safety Blue Hat without fear of repercussions? If it's something that your Supervisor needs to be aware of, discuss it with him/her and tell them you want to work with a Blue Hat to share it in a Weekly Safety Packet.

If nothing was damaged, you can go directly to your Blue Hat and it will be taken care of. As mentioned earlier, it will be totally anonymous. We'll listen to your description of what happened and write it up. We'll send it back to you for approval before it ever goes in a Weekly Safety Packet.

If you decide that you don't want to send it in after it gets written up, the process will stop. Just for the record, no one has been disciplined for turning in a Near Miss or Lesson Learned.

What do you have to lose by turning in a Near Miss or Lesson Learned? Absolutely nothing, but you may prevent someone else from dealing with the same issue. Give us a call and we'll help out in any way we can.

Randy Brown - Gas Blue Hat - 319-480-6258  
Terry Harris - GENCO Blue Hat - 641-777-5669  
Terry Shannon - Electric Blue Hat - 641-777-3646

**Safety is Everyone's Business**  
**Make it Yours!**



ULCS General Foreman, Jon Lichman receives his gold 25-year watch from Business Manager Dave George. Actually, as of March 2018, Jon will have 33 years as a member of Local 204.



Business Manager Dave George presents a gold watch to ULCS Journeyman Lineman, Dave Schrader as recognition for his 25 years of continuous membership in IBEW Local 204.

# TAILGATING

**IBEW, Local 204**  
**4837 1st Ave SE, Ste 203**  
**Cedar Rapids, IA 52402-3226**

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## 2018 IBEW LOCAL 204 SCHOLARSHIP

Each year IBEW Local 204 sponsors two \$1000 college scholarships for graduating high school seniors who are dependents of any IBEW Local 204 member.

To be eligible, the student must follow the official rules of the Scholarship Program, fill out the official application (**due April 1, 2018**) and write a 250 to 300 word essay. This year's topic is:

**“How has House File 291 from the Iowa 2017 Legislative session affected Public Sector workers?”**

Members may obtain official scholarship information and applications at your Local 204 Union meeting, by calling the Local 204 business office at: 1-800-397-4239 or 319-366-3434 locally, or at [www.IBEW204.com](http://www.IBEW204.com).