

TAILGATING

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IBEW Local 204 Picnic

On September 29th we held our annual IBEW Local 204 Picnic. Despite the tornadic weather events that took place in July that caused us to reschedule the picnic, overall the picnic was a success. We had a good turnout of retirees and active members with spouses and children.

I want to say thank you to the members that dedicated their free time and resources to put on this year's picnic and make it a success: Doug Kott and Jesse Ryan. Doug and Jesse picked out a great location with a lot of character and set up a very nice event.

I also want to say thank you to those who volunteered to cook and help out: Terry Timmons and Kevin Knutson. Terry smoked the pork loins and directed traffic, and Kevin grilled the steak and hot dogs. We appreciate their hard work and stepping up to help out.

We would also like to give a special thank you to those who donated goods for the meal, raffle, and door giveaways. A special thank you to JBS Swift and Co. for donating the pork loins which were absolutely delicious. Extra pork loins were raffled off to those who attended and were the prize of the day.

Thanks to everyone who was able to attend this year despite Mother Nature's attempt to put a damper on the picnic. It was great to get out and meet the membership and retirees and hear all the great stories.

Next year's picnic is already scheduled for May 4th, 2019 to be held at Pleasant Creek State Recreation Area in Palo, Iowa.

Be sure to check our web site for further details.



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December 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5 Union Meeting Council Bluffs 6:30PM	6	7	8
9	10	11	12 Union Meeting Washington 6:30PM	13	14	15
16	17	18	19 Union Meeting Oelwein 6:30PM	20	21	22
23	24 <i>Christmas Eve</i>	25 <i>Christmas Day</i>	26	27	28	29
30	31 New Year's Eve					

Recently I had the honor of delivering a 65 year A Member Pin and Certificate to Donna Hardy, wife of deceased member Dale Hardy, They were married for 62 years and had 2 daughters Jane and Beth. Dale passed away on June 17, 2018. Prior to his time at IPC Dale was a decorated WWII veteran, upon arrival home from the war Dale worked as a mechanic, drove a school bus and was employed as a farm hand. Dale then went to work at the local phone company before starting his career at IPC. Dale was a Service Rep and Lineman for IPC for 35 years living in the town of Greene, Iowa, Dale Retired in 1987. Dale was once offered a job with IPC as a manager but didn't feel that he would enjoy being stuck in an office giving orders as he was more the type to be outside working with his hands. I sat down with Donna for an hour or so and got some history on Dale, just listening to Donna talk you could sense the pride in her voice when she talked about the time Dale spent as a lineman. The many times he would be called in the middle of the night when people were out of power, not only by the company but by the people themselves, Dale took it personal that those were his customers and he had to get them back on. Dale also went above and beyond on his own time helping people from around the community whenever they needed help with electrical work. Dale is another example of the great people that have made the IBEW what it is today, without people like Dale none of us would have the jobs and benefits we have today. I want to thank Donna for taking the time to sit down and talk with me she is a wonderful woman and we at Local 204 would like to thank Dale for his 65 years of A member service.

Jon Van Zante



Messages From The Executive Board

2019 LOCAL 204

MEMBER EDUCATION, STEWARDS TRAINING CONFERENCE

This year's Member Education & Stewards Training Conference will be held on Saturday, March 23, 2019, at the Kirkwood Hotel & Convention Center at 8:00 AM. Registration is at 7:30 AM.

A hospitality suite will be open to participants at 5:00 PM on Friday evening March 22nd at the Kirkwood Hotel, where beverages and appetizers will be served.

The class is OPEN TO ALL IBEW Local 204 Stewards and other members, if space is available.

Local 204 will pay mileage OR provide a hotel room (Friday night) if you live between 20 and 120 miles from Cedar Rapids. For those who live MORE than 120 miles from Cedar Rapids, Local 204 will provide a hotel room (Friday night) AND pay mileage. You must pre-register with the Local 204 office, since there are a limited number of spaces available.

Participants **MUST** make reservations to the Local 204 office at (800) 397-IBEW OR (319) 366-3434, **by March 1st for members that will need a room, and by March 16th for all others.**

If anyone has any questions, please contact the Local 204 office.

NOVEMBER

The month of November brings so many important events, the end of Day Light Saving, Election Day, Veterans Day and Thanksgiving. I hope all Brothers and Sisters can look back on a fast ending 2018 and be proud of all your safe work and play hours. I hope all 204 Members had a chance to get out and vote for the good of our careers. When you see a Veteran, be sure and give a sincere thank you for their service. Mostly, I hope everyone has a good Thanksgiving with friends and family. Safe travels to all of you going to and from this holiday season. Happy Thanksgiving and Merry Christmas and a Happy New Year!

In Solidarity,
Josh Eaton
Area 9

Message from a retiree

Recently after an almost 40 year career at Alliant Energy I was fortunate enough to finally call it quits and retire out. On my last day it was a sad time for me as it finally sank in that this was it, I was done no more working. The upside to all this was I was going to get to spend my last day with the people that I lived and worked with and helped me reach this point safely. Sadly that did not happen, I was instead bombarded with calls from those very people that I wanted to see letting me know that they could not attend as their manager would not let them out of area due to the needs of the business. I understand the whole needs of the business issue but what I do not understand is how it is different for the non bargaining side. Countless times throughout my career I have seen non bargaining people retire and it is a packed house for their celebrations with people from all over the state attending. I would have loved for my children and grand children to see and meet all the people they have heard me talk about all these years. My reason for writing this is just a suggestion to Alliant and any other company, make sure you do everything to show your appreciation for their years of service and make their last day a special one! Remember, the young employees are watching and see how you value them!!!

IPC Negotiations

On Wednesday October 31, 2018 Local 204 and Alliant Energy IPC reached a tentative agreement on a 3 year contract. Negotiations ran for a period of 3 weeks, Local 204 would like to thank the following people that sat on the negotiating team: Deb Trebil, Tyler Fredin, Rod Ostermeier, Allan Wessels and Corey Birkel. These folks did a great job in something that most would consider a thankless job. Details of the contract were mailed out 11/2/2018 and ballots will be mailed out 11/20/2018 and then counted on 12/11/2018. All appropriate balloting materials and instructions will be provided with the ballot material. Make sure to vote as everyone's vote matters.

TAILGATING

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