

TAILGATING

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Save the Date for the 2018 IBEW Local 204 Picnic



IBEW LOCAL 204
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Doug Kott, Jesse Ryan and many other Local 204 members, have stepped up to the plate to organize and host the IBEW Local 204 Picnic for 2018.

The Local 204 Picnic will be held on September 29, 2018, at the Log Cabin in Marshalltown's Riverview Park from 11:00 AM until 5:00 PM. Riverview Park is located on the north edge of Marshalltown along Highway 14 adjacent to the Iowa River at 402 Woodland Street, Marshalltown, Iowa.

Riverview Park provides many amenities for members, retirees and their families such as:

Camping - Rates: \$25.00 Full Hookup Site; \$20.00 Electric Site; \$15.00 Non-Electric Tent or Unit.

Along with a variety of the usual adult and soft beverages, the Picnic Committee has planned to provide three different meats for the meal, which will consist of each attendee's choice of pulled pork, chicken or steak. Vegetables and other trimmings will also be included.

The IBEW Local 204 Picnic is open to all members, retirees and their families. It's a great time to get together with current members, retirees and coworkers, both current and former and reminisce about past experiences. There will also be drawings for prizes, for which you must be present to win. The Local 204 Picnic is a good opportunity to get to know fellow Local 204 brothers and sisters from Iowa and the surrounding states, and build solidarity and brotherhood in YOUR UNION, no matter where you live or who your employer is.

Picnic attendees MUST RSVP to the Local 204 office at 319-366-3434 to sign up. In order to make the picnic a success, we will want to know the member and retiree's name, location and the company where they work or retired from. Also needed will be the names of all other attendees in your party, including the ages of any children under 18, and the meat of choice for each person.

More information about Riverview Park and Campground is available www.marshalltown-ia.gov/285/Riverview-Campground. Along with a variety of the usual adult and soft beverages, the Picnic Committee has planned to provide three different meats for the meal, which will consist of each attendee's choice of pulled pork, chicken or steak.

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October 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8 <i>Columbus Day</i>	9	10 Union Meeting Marshalltown 6:30 PM	11	12	13
14	15	16	17 Union Meeting Burlington 6:30 PM	18	19	20
21	22	23	24 Union Meeting DAEC 3:00 PM	25	26	27
28	29	30	31 Halloween			

Sisters and Brothers of IBEW Local 204

First of all I want to thank everyone who voted on the rerun of the Business Manager election. The numbers were up and shows that members are ready and wanting to get more involved. It doesn't matter who you vote for in an election or how you vote for a contract, there is power in numbers so get out and vote.

Now that we have the elections behind us and are full staffed here in the hall we can look forward and tackle the many issues we face. The IPC negotiations are upon us and we stand ready to go to the table and fight for what we have left and what we believe in. We also have the AMU contract expiring at the end of the year, so those negotiations will be coming up as well. We have two recertification elections taking place this fall with the Lake Mills Municipal contract and Scott County. On top of that we are still trying to gain some traction with NextEra and gather some information regarding the future of DAEC. Jon Van Zante and I had a meeting out at DAEC with the NextEra reps and a couple stewards the beginning of September, but at this time they just don't know what the plan is moving forward to decommissioning. That doesn't mean they won't have a plan, it just means they are working on a plan. NextEra did agree to start more regular meetings in October to try and hammer out some decommissioning language.

There are a few things that we are looking to change or tweak. One thing we have heard from the membership and which has become a priority for all of us is better communication. We believe we can better utilize technology and our resources to get information out to the membership in a more timely and effective manner. One thing we are working on is getting our website up to date and trying to figure out what we can do with the website to make it more user friendly. We want the website to be a place our members can go to and find out what's going on at the hall, check calendars, look at pictures, order apparel and hats, send a message, look up contact information, etc. We want to tie the Facebook page into the website and we want to have a place where our members can submit their contact information to receive mass texts or emails. We are currently working with a web design professional who is updating our website and will be adding features as we go. We think this will be well utilized and a great tool for communication.

As we talk about trying to better communicate information out to the members, I want to take this time to ask a question. Is your contact information up to date at the hall? We would like to work on updating steward's lists and make sure we have up to date and correct email and phone numbers for all members.

In Solidarity,

Dustin Stumma

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Robin Kruger – rkruger@ibew204.org

Messages From The Executive Board

I was waiting to write this till after the recount. I was planning on giving my opinion as to why we should support the winner. Then as I was sitting here tonight the eve of the recount for 204 business manager I thought to myself it doesn't matter who wins.

We are a Union, we are part of the Union to further our rights, our interests and to promote a safe work environment in our trades. The leadership we have is a KEY part of this and don't get me wrong, but it's the membership that makes the Union. We the members need to get more involved, gather our common goals and interests, and once we have decided what goals and interests we want to pursue are, then we need to make sure our union leadership is aware of our desires and be prepared to stand behind them, support them and be willing to fight together as a united group. We won't always get everything we want but we must find our common interests that keep us the strongest and promote the way of life we want as LOCAL 204.

I believe that the company is going to come after everything that they can in our next contract. So please be prepared for a nasty fight. Be prepared to fight for the rights of all our members from the young to the old, from the entry level to journeyman.

Just one thing from this if you will: In the end it doesn't matter who is at the head of the table, it only matters who will stand behind them and what they are willing to do to defend their way of life.

Respectfully Submitted,

Matt Leffler

I hope by the time this article reaches you, you have enjoyed your summer and are now enjoying the cooler temps of fall. It is hard to believe that our kids are now back in school once again and another Labor Day has come and passed.

I would like to thank all of our members that voted in the Officer's Election held back in June. I am however sorely disappointed in the number of members that chose not to exercise their right to vote. Many of those non-voters will be the first to complain about the outcome. There needs to be a continual conversation going on with you, your steward and even the hall. These conversations need to take place all year round NOT just before or after an election or at the time of your particular contract negotiations. If you have a complaint or a concern and don't feel comfortable bringing it up in a public Union Meeting, pick up the phone and call. Our voices will not be heard if we do not use them to say the things that we have concerns about. We cannot accomplish anything if we are a divided Union. Yes we can have our differences and we should have them, but our differences create conversations that ultimately solve problems. But at the same time these conversations need to be had in a respectful manner.

I am not trying to be negative, I am just saying the things I feel need to be said. I feel that we can have a very strong Union with people that can bring excellent idea's to the table. It needs to be less about me and more about us as Local 204. I hope everyone had a great Summer and has a great Fall.

In Solidarity
Chad Hilsabeck



Congratulations to Tracy Harbacheck on receiving his 25 year watch!

Election Results Business Manager/Financial Secretary

1398 Ballots Mailed
32 Ballots Re-mailed
884 Members voted
11 Spoiled Ballots

Dave George 290
Dustin Stumma 581

Officer Election Results

Scott Snyder	President
Randy Drummer	Vice President
Mike Burns	Treasurer
Robin Kruger	Recording Secretary
Dustin Stumma	Business Manager/Financial Secretary
Doug Kott	Area 1
Brad Rick	Area 2
Pat Frese	Area 3
Matt Frank	Area 4
Adam Splinter	Area 5
Chad Hilsabeck	Area 6
Matt Leffler	Area 7
Jeff Denz	Area 8
Josh Eaton	Area 9
Seneca Fisher	At Large

TAILGATING

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