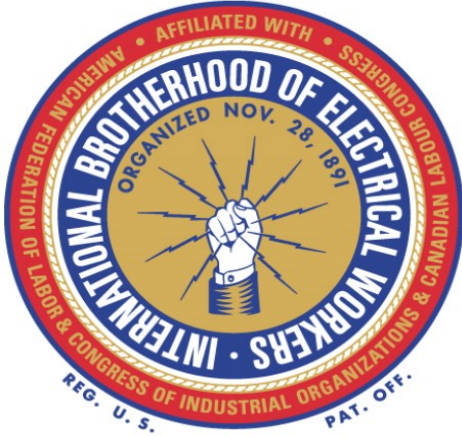


TAILGATING

December 2020

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IBEW LOCAL 204
www.ibew204.com

IBEW Local 204 Clothes

WWW.IBEW204.COM



As the weather turns cool and eventually cold, don't forget to check out our clothing line with hooded sweatshirts and long sleeve tee shirts

shipped right to your door. **All of the options can be found on our website at www.ibew204.com under the clothing tab on the right side. We do not have any inventory at the Hall.** If you have any ideas on a design please let us know.

Brothers and Sisters

As the year winds down the challenges that our members have faced this year have been hard to say the least. With every aspect of our local our members trade, from utility to public safety we have met the needs of those we serve. The obvious pandemic has changed the way most of us do business. We went from being around other co-workers at facilities to job site reporting and working remotely. Even with these challenges we've shown how our members can pull together and meet the needs of the job. For that I thank everyone of my brothers and sisters.

This year has brought a lot of work and unique challenges for the Union staff. Negotiations on many of the contracts that 204 represents took place this year and those involved have completed a thankless job. Negotiating teams encountered directors oblivious to the climate of their workforce and more focused on the year-end bonus. Our teams still were able to bargain to help to improve the working conditions and wages for our members. The "FAD" of the lineman leaving hasn't quite stopped as one director thought it would. In turn it's made for a much younger workforce with little to no experience. I hope that lines up with one of the core values and provides value to our customers. I'm sure the other companies enjoy gaining our quality trained personnel. The thought of taking care of our employees once again is a bonus driven decision rather than fixing the issues.

The derecho was something that most have never experienced or would hope to never again. The widespread damage made for challenges from staffing to material that we've not seen on this scale like this before. We had fellow IBEW members and others from all over the country to help patch things up and restore services. I'd say the IBEW showed pride and diligence, once again our members pulled together and did what needed to be done.

One of the negative parts of a large storm or event is seeing the "holes in the boat" and management is less than receptive to discuss. All while standing around and leaving those to wonder why the ship sank. If the idea didn't come from the company the chance of using that information and advice to improve processes making changes is very slim. Over the years I've talked to members and shared the same frustration. The derecho was no different, our people have lots of ideas and changes and never invited to the table to help make the company better. We're constantly being told we're on the same team and then shown quite the opposite when our people have something to share that isn't what they are looking for.

Once again I'd like to thank all those who helped even in the smallest way to help improve our local this year. I challenge our members to read your contract and make sure both sides are following the guidelines laid out in those books. Have a discussion with a fellow worker that may have not joined or those that chose to quit, after all they share the same benefits without having to share the cost. Good participation and a strong local makes us all better.

In Solidarity
Senica Fisher
E board at Large

LABOR UNIONS:
THE FOLKS WHO BROUGHT YOU THE WEEKEND.
CHILD LABOR LAWS, OVERTIME,
MINIMUM WAGE, INJURY PROTECTION,
WORKMENS COMPENSATION INSURANCE,
PENSION SECURITY, RIGHT TO ORGANIZE . . ETC.

EMPLOYEE	HQ	UNIT	CLASSIFICATION
# - Quit Union			
<u>IES 36 OF 584</u>			
#Schrader, R	Marshalltown	1	Gas Mech Corrosion Tech
Sims, G	Marshalltown	1	Gas Meter Repair Shop Ap
White, C	Marshalltown	1	Line Mech Ap
#Mckibben, G	Marshalltown	1	Elec Meter Tech
Peters, L	English Wind Farm	1	Lead Wind Turb Tech
Billings, P	English Wind Farm	1	Wind Turb Tech
Hamre, W	Knoxville		Gas Mech Ap 1
Klimesh, H	Grinnell		Wind Turbine Tech
Steinkamp, B	Carroll		Gas Mech Ap
Thompson, Z	Creston		Gas Mech Ap
#Martindale, N	CROP	3	Telecomm Tech
Merrifield, T	CROP	3	Tele Tech AP
Hurla, B	CROP	3	Directional Drill Op
Gbetsi, Y	Tower	3	GIS Tech
Papesh, D	Tower	3	GIS Tech
Salisbury, K	Tower	3	GIS Tech
Reynolds, D	Tower	3	GIS Tech
Jones, J	Tower	3	GIS Tech
Novotny, D	Tower	3	GIS Tech
#Pfeiffer, C	Tower	3	GIS Tech
#Weeks, M	Prairie Creek	3	Floor Operator
#Hughes, C	Britt	4	Line Mechanic
#Barkema, T	Britt	4	Telecom Tech
#Williams, R	Centerville	7	Tele Technician
Andrews, S	Centerville	7	Gas Mech Welder
#Appleton, W	OGS	7	Quality Control Tech
#Latham, F	OGS	7	Floor Operator 1
#McAninch, K	OGS	7	Ash Disposal Operator
#Hart, W	OGS	7	Ash Disposal Operator
#Keck, S	OGS	7	Ash Disposal Foreman
#Black, C	OGS	7	Floor Operator
#Wynn, G	OGS	7	Floor Operator
#Angell, S	Ames	9	Gas Mechanic Ap
#Vincent, P	Ames	9	T-Line Foreman
#Promes, D	Ames	9	T-Line Mechanic
#Huseman, C	Ames	9	T-Line Foreman
<u>INTERSTATE POWER COMPANY/DUBUQUE/MASON CITY – 4 of 85</u>			
#Wehling, S	Dubuque	5	System Tech
Gonzalez, A	Mason City	4	Gas Meter Reg Tech Ap
Brunsvold, T	Mason City	4	T-Line Mech Ap 2
#Wolf, J	Dubuque	5	Engineer Steno
<u>DDC 6 of 26</u>			
Havel, L	Tower	3	Res Coord
Lloyd, C	Tower	3	Sr Res Coord
#Miles, C	Tower	3	Relief Coord
Moore, B	Tower	3	Res Coord
Morabito, S	Tower	3	Res Coord
Zaiser, T	Tower	3	Res Coord
<u>EMERY/MGS GENERATING STATION's - 1 of 35</u>			
Pace, M	MGS		T-Comb'd Cycle Relief Op

AMU – 13 of 21

Boes, K	Atlantic	9	Staff Accountant
Hanson, E	Atlantic	9	General Line Sup
#Hanson,C	Atlantic	9	Water Serv Crew Leader
Kern, R	Atlantic	9	System Operator
McNees, B	Atlantic	9	Cust Credit Clerk
# Fief, P	Atlantic	9	Line Crew Leader
# Meyer, T	Atlantic	9	Equip Op/ Grndman
Osterloh, N	Atlantic	9	Line Worker
#Burg, M	Atlantic	9	Water Service Tech
#Derby,F	Atlantic	9	Cust Service Mech
#Friesleben, T	Atlantic	9	Cust Service Mech
#Thompson, M	Atlantic	9	Equip Maint Mech
#Wetzler, S	Atlantic	9	Line Crew Leader

PRAIRIE ENERGY COOPERATIVE – 5 of 15 – 60%

Jackson, S	Clarion	4	Operations Coordinator
Slaichert, T	Clarion	4	Assist Op Coord/Staking Tech
#Monson, K	Clarion	4	Warehouse/Safety
Muhlenbruch, S	Clarion	4	App Lineman
#Reiland, P	Clarion	4	Service/Lineman

WINDSTREAM (IA TELECOM) – 6 of 15

Abarr, A	Grinnell	1	Storekeeper
Graham, T	Grinnell	1	Cust Service Tech
Dorsett, W	Grinnell	1	Cust Service Tech
Marquardt, J	Grinnell	1	Cust Service Tech
Soukup, L	Strawberry Point	1	Cust Service Tech
VerHelst, D	Creston	1	Cust Service Tech

LINN COUNTY ASSISTANT ATTORNEYS – 4 of 15

B Belcher	Cedar Rapids	3	Juv Court
L Heeren	Cedar Rapids	3	Juv Court
R Schulte	Cedar Rapids	3	Criminal
E Wolford	Cedar Rapids	3	Criminal

LINN COUNTY SHERRIFF SERGEANTS – 3 of 21

#McElmeel, S	Cedar Rapids	3	Sergeant
#Steffens, A	Cedar Rapids	3	Sergeant
Rendernick,D	Cedar Rapids	3	Sergeant

CEDAR COUNTY SHERRIFF DEPUTY- 3 of 11

#McGlaughlin, S	Tiffin		Deputy
#McNeil, J	Tiffin		Deputy
#Koch, A	Tiffin		Deputy

BLACK HILLS – 20 of 121

Bruce,R	Shop Measurement Tech	9	Council Bluffs
Voss,D	Operations Tech	5	Decorah
Papousek,A	Comm. Service Tech	5	Decorah
Messersmith,D	Service Tech	5	Decorah
Yauslin,E	Comm. Service Tech	5	Decorah
Johansen, T	Service Community Tech	5	Decorah
Kruthoff,M	Comm. Service Tech	9	Denison
Harris,M	Corrosion Leak Tech	9	Denison
#Welu,P	Storekeeper	5	Dubuque
Garwood,J	Service Tech	1	Newton
Bates,L	Comm. Service Tech	6	Spencer
Jensen,B	Comm. Service Tech	6	Spencer
Ciavarelli,J	Operations Tech	4	Webster City
Bailey,N	Operations Tech	4	Webster City
Hainzinger,D	Service Tech	4	Webster City
Dow,T	Service Tech	4	Webster City
Welter,W	Comm. Service Tech	4	Webster City
Lawson,T	Comm. Service Tech	4	Webster City
Klingson,M	Comm. Service Tech	4	Webster City
Wible, A	Tech Welder Ops	4	Webster City

Message from the Alliant Safety Blue Hats

I hope this message finds everyone in good health coming into the winter months. I'd like to take the time to encourage everyone to keep following the Covid protocols. As I write this, they are just starting to administer the first vaccines. These vaccines for me, mean there is a light and hope at the end of the tunnel. Hopefully sometime in 2021, probably second quarter, things will start to look a little like they once did. In the meantime, we need to keep focused on doing the right thing. Wear your mask when you're indoors and outdoors when distancing can't happen. You never know who goes home to young children or grandparents that might be susceptible to the disease.

I also want to talk about safety and training. I want to encourage everyone to read the safety packets that come out. There is a lot of good information in there. The near misses you read about could save your life someday or at the very least, let you know what to look out for. As I visit different areas, there are a lot of new apprentices and fresh journeyman. Tail boards are very important for these younger workers. Lets take the time to make sure they understand what the job is for the day, what they are expected to do or get ready, and even what they need to keep an eye out for. Encourage them to ask questions. Get their minds thinking. Start having them point out the hazards. Teach them what to look for. Make sure they understand what to do incase of an emergency. If we all have each other's backs, we will hopefully all make it home every night safely. If you're hanging a capacitor bank or regulator or whatever it is, I encourage you to have the young guys look those things up in both the safety rule book or the EOP. We want the best trained workers in the industry. If the apprentices are lacking hours, be sure to bring it up to the manager, training department, and even the blue hats. Let's make sure we get our guys the training they need.

I also want to encourage you to call a Blue Hat if you have questions on safety rules, EOP's, grounding, or anything else work related we can help with.

Your Blue Hats in Solidarity,

Garrett Gutknecht (electric) 641-903-1006

Randy Brown (gas) 319-480-6258

Terry Harris (generation) 920-917-8340

Local 204 and COVID-19 Update

January's unit meetings are cancelled. In addition, with the spike in Covid-19 cases, the office will be available by appointment only. One of us will always be in the office, otherwise we can always be reached by the contact information below. If you need to get a hold of one of us, our contact information is as follows:

Dustin Stumma
Jon Van Zante
Adam Splinter
Robin Kruger

Cell (319) 777-6091
Cell (319) 777-6274
Cell (319) 777-6459
Office (319) 366-3434

dstumma@ibew204.org
jvanzante@ibew204.org
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rkruger@ibew204.org

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