TAILGATING

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Brothers and Sisters of Local 204-

The IBEW 11th District Women's Committee was part of a Cancer Fund raiser this past October. You may have bought a face mask from one of us that had an IBEW logo and 'Save the Ta Tas' on it. Several locals in the 11th District also sold these same masks. We are proud to tell you that over \$950 was raised for Pediatric Brain Cancer

Research. It was very successful and wouldn't have been without your support. We want to thank everyone that purchased a mask from us. Local 204 has always been generous in times of need.

We look back at last year and our local helped out with the Food Bank, Dubuque Harvest Table, Back Packs for kids, and lastly this, Pediatric Brain Cancer Research. This year we're just getting our ideas in order for helping again. We want to encourage any IBEW women members who would like to be a part of our group please reach out to any one of us.

We will continue our mission to help the community around us near and far. As always it's YOU brothers and sisters that always help us achieve these goals. Thank you so much!

In solidarity,

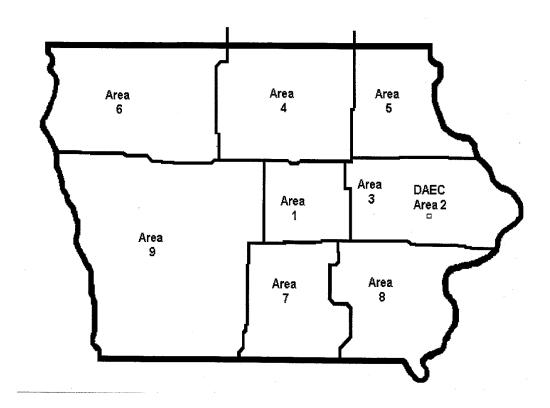
Susan Kingsbury

The IBEW 11th District is comprised of members in Local Unions from North Dakota, South Dakota, Nebraska, Iowa & Missouri. For more information on the IBEW 11th District Women's Committee, get a hold of us at the hall and we will get you with the appropriate contacts.

2021 Officer & Executive Board Elections

We are approaching the end of the 3 year term for Officers and the E-Board. This is a great opportunity to get more involved and we encourage all who wish to do so to run for one of the various positions.

Positions that are open for nomination include: President, Vice-President, Treasurer, Recording Secretary, Business Manager/Financial Secretary & the Executive Board. The Executive Board is made up of a representative from each of the 9 areas and has 1 At-Large representative.



Nominations will be done in the month of April. The E-Board has approved a contingency plan to do self nominations by mail in the event an in person Unit Meeting cannot be held in April. Members will be receiving a letter in the mail with instructions on how to self nominate. Also included in the letter will be all dates and deadlines for nominations and the election. Please reach out to us at the hall or talk to your area E-Board rep for more information on the open positions.

Introducing...

We are pleased to announce that Stephanie Sconyers has started with IBEW Local 204 as our new Office Administrator.

Stephanie brings 20+ years of experience in administration with a well-rounded background in documentation and reporting, along with refined talents in file management, organizational, communication, computer and people skills.

On a personal side note, Stephanie has an extensive family history with the union. Her father has been a member of Sheet Metal Workers Local 263 for 41 years and has served as the Business Manager for the past 15 years.

Stephanie is a great addition to Local 204 and we are excited to have her join our team. Stephanie's first day is February 15th, 2021, please join us in welcoming her to IBEW Local 204.





2021 Scholarships

Local 204 will be granting two (2), \$1,000 scholarships in 2021.

The IBEW 204 Scholarship Program is open to all dependents of Members of Local 204 who will graduate from High School in the 2020-2021 school year. The Member must have been in continuous good standing for at least two (2) years with Local 204, or predecessor Local, and the International Brotherhood of Electrical Workers. The 2021 Scholarship award is in the amount of \$1000.00/scholarship. The IBEW Local 204 Executive Board is to determine winner (s).

Applications must be submitted by April 01, 2021 to: Local 204 Executive Board at 1009 Longfellow DR, Hiawatha, IA 52233 on official application forms which are available from the Local 204 office upon request.

Please reach out to the hall for complete rules and application forms.

(319) 366-3434

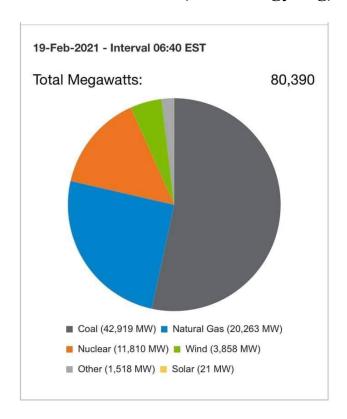
James Caffrey Scholarship

South Central Iowa Federation of Labor has a \$500 Scholarship opportunity for any high school senior in a South Central affiliated union household. Deadline for applications is March 31, 2021.

Please reach out to the hall for complete rules and application forms.



MISO Fuel Mix (misoenergy.org)



February 19th, 2021 MISO report, During this recent cold spell, the people in this area all had electricity and gas for the most part. fortunately. This is due to the hard work of many men and women working in these recent weather conditions. It is also due to the grid management by MISO assuring the grid can handle the load demand. What a lot of people do not know or understand is that there are customers in these areas, generally larger volume customers, that voluntarily choose to go on what they call an "Interruptible" list. This means that during these extreme situations they will volunteer to decrease their usage or even shut down completely. In doing so they receive a reduced rate for their energy use. During this recent cold spell that protocol was initiated so the grid could maintain the load and gas customers would still have enough gas to heat homes and businesses. For those out there that state green is the only way to go, look at recent events. You need a healthy balance of both! Those who live in Iowa have seen the enormous amount of wind turbines across the state. Wind is a great energy source, no denying it and when conditions are right, maximize the hell out of it. Same with solar. Unfortunately we all know too well especially in the Midwest, conditions are never predictable! So thank the folks in the field for their hard work in these conditions! Thank the folks in the power plants and wind farms for their hard work in these conditions! Also thank MISO Energy for the great job they did managing the grid during this latest weather spell!

Local 204 and COVID-19 Update

March's unit meetings are cancelled. In addition, the office is staffed but will be available by appointment only. We can be reached by the contact information below:

Dustin Stumma	Cell (319) 777-6091	dstumma@ibew204.org
Jon Van Zante	Cell (319) 777-6274	jvanzante@ibew204.org
Adam Splinter	Cell (319) 777-6459	asplinter@ibew204.org
Stephanie Sconyers	Office (319) 366-3434	ssconyers@ibew204.org

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